

What Do Employees Want? *Based on an article by Susan Dunn*

Think like your employees. Arrange the list below in order of importance.
(1= highest, 10 = lowest)

- ___ Full appreciation for a job well done
- ___ Feeling “in” on things
- ___ Sympathetic help on personal matters
- ___ Job security
- ___ Good wages
- ___ Interesting work
- ___ Promotion or growth opportunities
- ___ Personal loyalty to workers
- ___ Good working conditions
- ___ Tactful discipline

What do managers think their employees want?

1. Good wages
2. Job security
3. Promotion/growth opportunities
4. Good working conditions
5. Interesting work
6. Personal loyalty to workers
7. Tactful discipline
8. Full appreciation for work done
9. Sympathetic help with personal problems
10. Feeling “in” on things